

Membership

The Southwest Human Resource Association invites you to:

JOIN - an organization dedicated to serving the specific needs of the human resource function in a business.

FEES - rates are as follows:

\$30.00 SHRM members

\$40.00 Non-SHRM members

\$10.00 Student

BENEFIT - wide variety of professional services designed to assist you in your day-to-day activities.

WE LOOK FORWARD TO HEARING FROM YOU

Name: _____

Company: _____

Business Phone: () _____

Mailing Address: _____

City: _____ State: _____ Zip: _____

E-Mail: _____

Please send to:
Southwest Human Resource
Association
P.O. Box 776
Marshall, MN 56258
www.shra-mn.org



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Mission:

The mission of the Southwest Human Resource Association (SHRA) is to advance the profession of Human Resource Management in southwest Minnesota through learning and dissemination of HR best practices. The organization is committed to building competencies, leadership, and talent in the field of HR.

History

The Southwest Human Resource Association (SHRA), originally organized as the traveling Southwest Minnesota Personnel Association brought together, during the 70's and early 80's, personnel people from many communities. The Southwest Minnesota Personnel Association then split and became the Marshall Area Personnel Association before finally becoming the Southwest Human Resource Association.



Area personnel began meeting on a regular monthly basis in June 1985. Although small in number, the benefits were many!

SHRA, throughout its existence, has provided the individual with a professional atmosphere to develop and grow.

The 1980's and 1990's presented our organization with opportunities challenging our minds and the creativity that each of us possess and meeting the needs of our business and it's people is our most important concern.

SHRA is a non-profit organization led by its officers and elected annually by the membership. In 2002 SHRA became an affiliate chapter of the Society for Human Resource Management. (SHRM)

Member Services

There are a variety of services available to members of the Southwest Human Resource Association.

Membership Directory

Lists all of the members individually and by the business.



Committees

Gives members an opportunity to serve the organization and community as well as to increase their own professionalism. Various committees include:

- ◆ Legislative
- ◆ Public Relations/Membership
- ◆ Professional Development

Meetings

Designed to relay information on current matters and give members a chance to expand their knowledge through interesting speakers and guests.

**2nd Thursday
every other Month
Marshall Golf Course, Marshall
11:30 a.m.**

Research/Surveys

Promotes research in the areas of salary, benefits and related concepts to assist the member in human resources planning.

Professional Contacts

In addition to the formal activities; SHRA provides an opportunity to broaden human resource acquaintances and contacts with others engaged in the field.

SHRA

The Southwest Human Resource Association (SHRA) is designed for many things:

- To promote professionalism in the field of human resources through program activities.
- To set forth the community's recognition of human resources as essential elements in the management of any progressive business.
- To promote human resources communication and awareness among businesses and the surrounding communities.
- To serve as a community resource on human resource practices.
- To further advance high standard of performance in the fields of human resource by development of human resource policies and procedures.

