

May 2009

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Scheduled Meeting Dates

- June 11th 2009—Summer Picnic
- August 13th 2009
- October 8th 2009

SHRM Links

National SHRM website

www.shrm.org

MN State SHRM website

www.mn-shrm.org

SHRA website

www.shra-mn.org

Southwest Human
Resource Association
P.O. Box 776
Marshall, MN 56258

Greetings from the President...

As many of you know, our Southwest Human Resource Association (SHRA) is run by a volunteer Board of Directors. We are reaching out to all of our members to ask them to consider becoming involved in one of the Board positions for 2010. Due to the efforts of many of our members SHRA has grown in membership over the years and currently offers many useful communication tools and provides programs to its membership. Without this leadership it would be difficult for us to meet the needs of the membership and continually grow our chapter each year.

We are seeking candidates for the following 2010 board positions: President-Elect, Vice President of Membership, Secretary, and Website Developer Liaison. Below is a brief description of the duties and responsibilities of the board member positions that we are seeking candidates for.

Please contact me if you have any questions or if you are interested in one of these positions. I can be reached at 507-537-1416 or Sonya.kayser@wcainc.org. Thank you and please consider being a part of the SHRA board next year -we need your help!!

Please watch for details to be coming soon regarding our June picnic!

Sonya Kayser
SHRA President



Contact Us

President

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Past President

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President Elect

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Treasurer

Bernice Oerter
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Secretary

Rachel Wolff
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Membership Chair

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Professional Development Chair

Kay Lupkes
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2010 Board of Director Openings

President-elect: The President-elect shall perform the duties of President in his/her absence. The President-elect will take the office of President upon the end of the current President's term or resignation.

Vice President for Membership: The Vice President for Membership shall serve as Chair of the Membership Committee. He/she will encourage membership growth and shall maintain the official membership roster of the Chapter. He/she shall have such other powers and perform such other duties as the President may determine.

Secretary: The Secretary shall be responsible for recording the minutes of all meetings of the SHRA, shall be responsible for making all members aware of such meetings, and shall be responsible for coordinating the activities related to the Chapter.

Website Developer Liaison: The Website Developer Liaison assists the Website Programmer in a collaborative process of developing and using a database to meet the needs of the SHRA Chapter. As a Website Liaison, he/she will monitor, update and keep all information current on the SHRA website, in consultation with the SHRA Board of Directors.

Calendar of Events

- Thursday, June 11, 2009
SHRA Summer Picnic
12:00 p.m.—Justice Park, Marshall, MN
We are anticipating a legislative update, but if not we are certain to have great food and some interesting information to share with the group. Hope to see you there.



**If you know of an upcoming event you would like the membership to be made aware of please forward it on to Rachel Wolff at rwoff@good-sam.com and it will be put in the upcoming newsletter.

State and National Events

National Events

- **SHRM Annual Conference & Exposition**
June 28 - July 1, 2009
Morial Convention Center
New Orleans, Louisiana
- **SHRM Strategy Conference**
October 6 -8 2009
Phoenix, AZ

State Events

- **SHRM Minnesota State Conference**
October 12 - 13, 2009
Mayo Convention Center
Rochester, Minnesota

SHRM Foundation News: Research on Human Capital Challenges

The SHRM Foundation recently released a study that concluded that “finding and retaining the best talent” is the most critical challenge facing America’s chief executives and their organizations.

The results of this study are being used by the SHRM Foundation to design tools and resources to help organizations address many of the future challenges that research participants identified. The research revealed that the five most significant future challenges facing companies (regardless of size, location, or industry) were: 1) succession planning; 2) recruiting and selecting talented employees; 3) engaging and retaining talented employees; 4) providing leaders with skills to be successful; and 5) rising health care costs.

Visit the SHRM Foundation website to read the full report (www.shrm.org/foundation/07chro.pdf).

Southwest Human Resource Association Receives Distinguished Award

The Society for Human Resource Management (SHRM) in Alexandria, VA has awarded the Superior Merit Chapter designation to the Southwest Human Resource Association (SHRA) of Marshall, MN for its scope of work in perpetuating and supporting the mission of the organization in 2008.



The Society for Human Resource Management (SHRM) is the world’s largest association devoted to human resource management. The Society serves the needs of HR professionals and advances the interests of the HR profession. Founded in 1948, SHRM has more than 250,000 members in over 130 countries, and more than 575 affiliated chapters.

The Southwest Human Resource Association is one of 79

Headlines

New Link Connection: To read these and other headlines, go to <http://moss07.shrm.org/Publications/HRNews/Pages/default.aspx> Some articles require a national SHRM membership. Articles created by other news sources are accessible to all.

As Swine Flu Spreads, What Should HR Do?

Even though the United States has declared a health emergency regarding the outbreak of swine flu and the national Centers for Disease Control and Prevention is encouraging everyone to take precautions, human resource executives and disaster preparedness experts are urging people not to panic.

Obama Gets Fast Start on HR Issues

If President Barack Obama's first 100 days in office are any indication of the changes and reforms businesses can expect to see from the federal government, then the next four years could lead to drastic changes in the way HR professionals perform their jobs.

Bill Seeks to Improve on E-Verify

A proposal to overhaul the federal government's electronic employment verification program could jump-start debate on the best way to reform U.S. immigration laws.

chapters receiving the distinction in SHRM's North Central Region comprised of 10 states and 153 affiliated chapters.

"This recognition demonstrates both the leadership and the successful partnership the chapter has with SHRM to serve the networking and professional development needs of human resource professionals and to the advancement of the human resources profession" noted Pamela J. Green, SPHR, Chief Membership Officer for SHRM.

The SHRA Chapter receives a Certificate of Recognition, a specialized banner to display at its meetings and events, and is being recognized in SHRM's publications and at its conferences.

Welcome New Members

If you know of an individual who would like to join SHRA or would like to see what it is about, please feel free to invite them to a meeting or suggest that they check out the SHRA website. We welcome new members.



Reminder

Please remember to check the SHRA website for updates on upcoming meetings and information.

www.shra-mn.org

